Entering French research organisms

Flora Jay, CR2 CNRS, LRI (Laboratoire de Recherche en Informatique)



Journée après thèse ED EOBE et STIC - Université Paris-Saclay



Computer Science and Applied Mathematics 2005-2008 Ingénieur Ensimag Grenoble

- Master 2 Research Modeling biology 2007-2008 **UJF** Grenoble
- PhD Bayesian statistics for population genetics 2008-2011 TIMC-IMAG, Université de Grenoble Olivier François, Michael Blum
- Postdoc Theoretical popgen. & paleogenomics 2012-2014 University of California Berkeley, USA Montgomery Slatkin
- 2014-2015 Postdoc – Genomes and human demography Muséum National d'Histoire Naturelle, Paris Frédéric Austerlitz
- CR2 CNRS, recruited by CID 51 From Oct. Laboratoire de Recherche en Informatique 2015 Bioinfo

14 publications (5 as first author)











Research: reconstructing the past from genomic data

PhD

- Bayesian statistics
- Population genetics (+ecology)

Postdocs

- Theoretical population genetic
- Handling large-scale data (complete genomes)
- Paleogenomics (ancient DNA)

Research project

 Developments for massive genomic data and integration of temporal ancient DNA – approximate Bayesian methods & machine learning → inference of population demography

Being a researcher

- Advancing knowledge on topics you like
- Taking up challenges
- Interacting with people all around the world
- Lot of freedom (might be hard to handle)
- Leading projects, mentor students
- Applying for grants
- A bit of teaching (not mandatory)

But also:

- Supervising a team
- Participating in technology transfer, ...

Know your options!

- Find out about all the possibilities in your field (read, <u>chat, ask around...</u>)
- Employers/Institutes (each has its specificities)
 - CNRS Inserm
 - INRIA
- Pasteur
 - INRA

- IFREMER
- CEA ...
- Positions
 - Researcher (CR2, CR1)
 - Research engineer (IR, ...)
- Do NOT hesitate to apply to several positions

National Center for Scientific Research CNRS

CNRS

• Wide range of topics. 10 institutes:

humanities and social sciences, mathematics, physics, chemistry, particle and high energy physics, engineering, biology, information sciences, earth sciences and astronomy, ecology and the environment

• ~ 1200 labs hosting CNRS researchers (France+international)

Funding: mostly government, some CNRS income (from contracts, patents,...)

CNRS - Sections

• 41 sections

06 Information Science: computer science fundamentals, calculi, algorithms, models and applications (INS2I)

07 Information Science: processing, integrated device-software systems, robots, control, images, contents, interactions, signal and languages (INS2I, INSIS)

08 Micro- and nanotechnologies, micro- and nanosystems, photonics, electronics, electronics, electromagnetism, electrical energy (INSIS)

CNRS institute

+ 5 interdisciplinary commissions
 50 – 54

51 : Modeling and analysis of biological data and systems: approaches through computer science, mathematics, and physics

54 : Experimental methods, concepts and instrumentation in materials science and life science engineering

CNRS - Application

- Competitive admission process starting in <u>December</u>
- Do not need to be a French citizen
- Application (written and the later interview) in French or English
- No age limit
- CR2: unlimited trials ; CR1: limited to 3 trials (4 in some cases)

 (leadership, organizational responsibilities, ...)

 Do you fit more as a CR2 or CR1? you can apply to both
- *IR: research engineer (another competition)*
- You can apply to <u>multiple positions and sections</u>

All the criteria are online https://www.dgdr.cnrs.fr/drhchercheurs/concoursch/informer/default-en.htm

Competition 2017

Example

Section n°07 : Information sciences: signals, images, languages, automatic control, robotics, interactions, hardware-software integrated systems

<u>N°07/01</u> - 6 Senior scientists 2nd class. Competitive entry is open for research themes pertaining to Section n°07.

<u>N°07/02</u> - 2 Associate scientists 1st class. Competitive entry is open for research themes pertaining to Section n°<u>07</u>.

N°07/03 - 4 Associate scientists 2nd class.

Among whom:

- 1 preferably with a research programme devoted to « Cognitive robotics or bio-inspired robotics or robotics design »,

- 1 preferably with a research programme devoted to « human-computer interaction, virtual reality »,

- 1 preferably with a research programme devoted to « problems related to multimodality and heterogeneity in automatic control or signal and image processing ».

<u>N°07/04</u> - 1 Associate scientist 2nd class. On the following theme « Signal and image processing in Neuroscience (Electrophysiology and/or Cerebral imaging)". Candidates must develop a research program to be executed in a CNRS research unit depending from the Institute of Biological Sciences (INSB)

Some positions are quite specific (constraint on topic, institute, ...)

Competition 2017

Example

Section n°08 : Micro- and nanotechnologies, micro- and nanosystems, photonics, electronics, elec

<u>N°08/01</u> - 9 Senior scientists 2nd class. Competitive entry is open for research themes pertaining to Section n°<u>08</u>.

<u>N°08/02</u> - 1 Associate scientist 1st class. Competitive entry is open for research themes pertaining to Section n°<u>08</u>.

<u>N°08/03</u> - 5 Associate scientists 2nd class. 5 Associate scientists 2nd class including one as a priority on the following theme "Photonics" and for this theme the candidate will carry out his research in one of the INP main laboratories.

1 CR1, 5 CR2

Interdisciplinary committee n°51 : Modeling and analysis of biological data and systems: approaches through computer science, mathematics, and physics

6 CR2

And so on... ~300 researchers to be recruited in 2017 (junior+senior)

You have a better chance if

- You did postdoc... (true for most of the fields)
- ... not in your PhD lab, better if abroad
- Good <u>publication</u> record + citations + talks in international conferences
- Collaborations with different labs (in France and international)
 // published by yourself

You have a better chance if

- You did postdoc... (true for most of the fields)
- ... not your PhD lab, better if abroad
- Good <u>publication</u> record + citations + talks in international conference
- Collaborations with different labs (in France and international)
 // published by yourself

Warning

- Highly competitive
- Work and luck play a role
- Do not loose faith in you !

Prepare your application

- Start early!
- Read carefully instructions of each section, they vary
- Find <u>at least one lab</u> willing to host you some sections ask for two or three labs NOT your PhD lab (depends on the CNRS institutes)
- cv, past activities, research project
- Have a <u>webpage/website</u> (useful for postdoc application, and for everyday visibility as well)

Research proposal

- Your very own project
- Make use of your past experiences and skills
- Combine them to create something <u>new and ambitious</u>
- Should bring something to the field

Research proposal

- Your very own project
- Make use of your past experiences and skills
- Combine them to create something <u>new and ambitious</u>
- Should bring something to the field

Writing

- Define <u>short-term and long-term goals</u>
- State clearly: challenges / your objectives / methods
- You hosting lab You community (collaborations)
- Think about the future

Interview

Short: 10/15 minutes presentation + 10/15 questions

Presentation: find a balance cv / past activities / project

- Principal past contributions, their originality and relevance
- Research project: main topics, methods you plan to use, how it fits in the lab, ...
- Committee is diverse (not all experts)
 introduce the <u>scientific context</u>

Interview

Short: 10/15 minutes presentation + 10/15 questions

Presentation: find a balance cv / past activities / project

- Principal past contributions, their originality and relevance
- Research project: main topics, methods you plan to use, how it fits in the lab, ...
- Committee is diverse (not all experts)
 introduce the <u>scientific context</u>

- Practice a lot, old labs, postdoc lab, hosting lab, ...
- different specialties \rightarrow different <u>questions</u>

Take-home message

- Try to think about the future when you choose your postdoc
- Know your options
- Talk about your future plans with colleagues
- Whole application requires time and energy
 → stay confident

• Ad :

2nd Junior Conference for Data Science and Engineering Saclay, 14-15th September Master, Engineer, PhD Students → Networking!

Useful links

• Guidelines for "Concours CNRS"

https://www.dgdr.cnrs.fr/drhchercheurs/concoursch/pdf/Guide-EN.pdf http://www.dgdr.cnrs.fr/drhchercheurs/concoursch/informer/default-en.htm

• Details about all CNRS sections

http://www.cnrs.fr/comitenational/sections/intitsec.php

Other organisms

• INRIA

- Applied Mathematics, Computation and Simulation
- Algorithmics, Programming, Software and Architecture
- Networks, Systems and Services, Distributed Computing
- Perception, Cognition and Interaction
- Digital Health, Biology and Earth
- CEA
 - Controlled thermonuclear fusion
 - Climate and Environmental sciences
 - Chemistry and radiation-matter interactions
 - Physical sciences
 - Nanosciences
 - Cryotechnologies
 - Radiobiology and nuclear toxicology
 - Applying nuclear-baser technologies to health

Other organisms

Inserm

Neurosciences, cognitive sciences, neurology and psychiatry

Cancer

Immunology, Inflammation, Infectiology and Microbiology

Physiopathology, Metabolism, Nutrition

Public health

Health technologies

Molecular and structural basis of life sciences

Cell biology, development and evolution

Genetics, genomics and bioinformatics

INRA

- improving the performance of all facets of agricultural systems
- mediating and adapting to the impacts of climate change
- using biomass in chemical, energy, and bioeconomic applications
- developing sound, sustainable foodproduction systems

Agroecology, systems biology