### How?

The Dalida help desk collects your testimonies anonymously and in the strictest confidence:

- By email, sent to: contact.dalida@universite-paris-saclay.fr
- Via an online form: https://www.universite-paris-saclay.fr/en/filing-report





Witnesses and victims can also request an in-person, telephone or video appointment.







A small team of trained professionals provides an initial welcome and directs the person to the right support after assessing their situation.

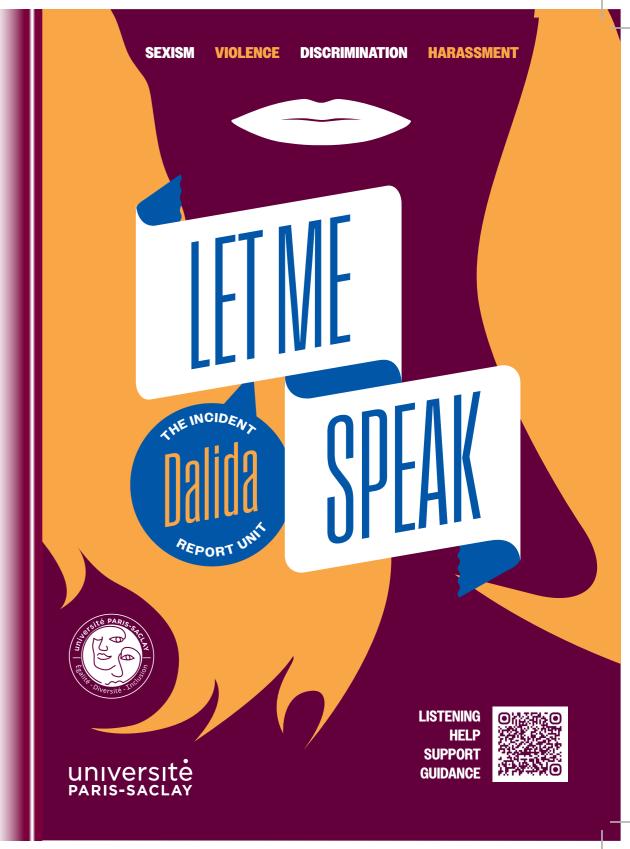
The service also works with a network of partners (specialist associations, and legal, medical or psychological organisations) to ensure that the person reporting the issue receives support tailored to them, their needs, and their choices. **No steps are imposed on you.** 

universite-paris-saclay.fr

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contact.dalida@universite-paris-saclay.fr



To ensure a respectful and inclusive environment for everyone in its community, Université Paris-Saclay has set up a **reporting system** called Dalida. It ensures that anyone reporting an issue is heard, supported, guided, and accompanied.

## Who?

The Dalida help desk is open to everyone in the university community:

- Students
- PhD candidates
- All staff







## What?

#### You can report:

- Violence: physical, verbal, sexual or sexist
- Harassment: psychological or sexual
- Discrimination: based on background, religion, sex, gender identity, sexual orientation, gender, health, or disability
- Psychosocial risks: situations of work-related distress

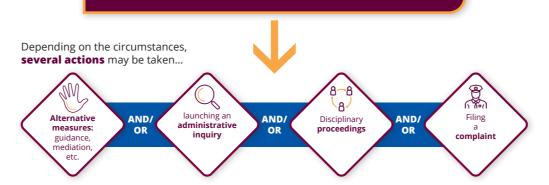
## The reporting procedure

Confidentiality and respect for the victim's wishes are maintained at every stage of the reporting process

- Receiving and listening
- Explaining the reporting process
- Support
- Guidance



- Reviewing the report based on the information provided
- Analysing the alleged facts
- Referral to the appropriate services



If the victim objects, the report will not be pursued, but it will still be archived in case they decide to take further action later.

# Other information points

#### **STUDENTS**

#### **Student Health Service (SSE)**

Free consultations for students: by appointment via Doctolib (https://www.doctolib.fr/etablissement-de-prevention/gif-sur-yvette/ssu-paris-saclay), or by email, phone or in person during opening hours, at your designated institution. Find all practical information on the page: https://www.universite-paris-saclay.fr/en/campus-life/student-health-services





#### **Student social services**

Book an appointment at *mesrdv.etudiant.gouv.fr* Secretariat: +33 1 69 15 70 94

#### STAFF

#### **Staff medicine**

Building 452 – Orsay campus servicemedical.452@universite-paris-saclay.fr +33 1 69 15 70 60

#### Staff social services

servicesocial.personnel@universite-paris-saclay.fr +33 1 69 15 76 60

## Workplace well-being and prevention of psychosocial risks (RPS) department

Building 209D – Orsay campus *qvct.rps@universite-paris-saclay.fr* 

All external partners can be consulted via this link: https://www.universite-paris-saclay.fr/en/dalida-incidentreport-unit

