Université Paris-Saclay

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M2 Evolutions Technologiques, Organisationnelles et Stratégiques (ETOS)

Master's degree

Specialisation Management et Administration des Entreprises

Enrolment type

Formation initiale

Formation continue

Language(s) of instruction

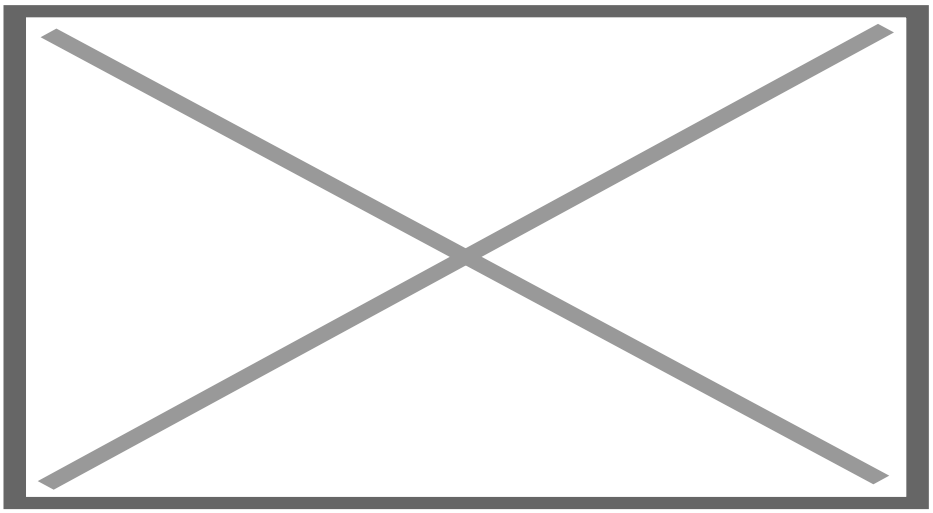
French

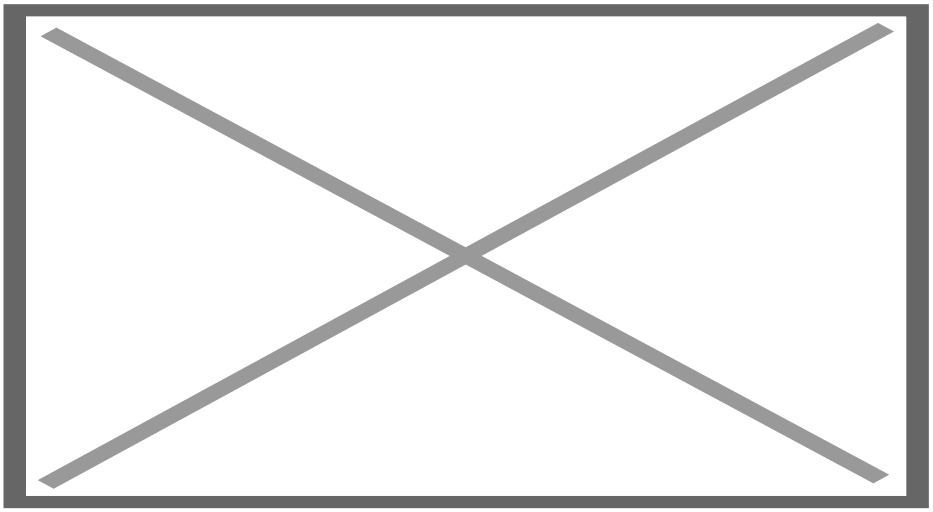
The ETOS Master 2 research prepares in particular for doctoral studies. The research specialization can start from Master 1 at ISM-IAE, face-to-face, or directly in M2.

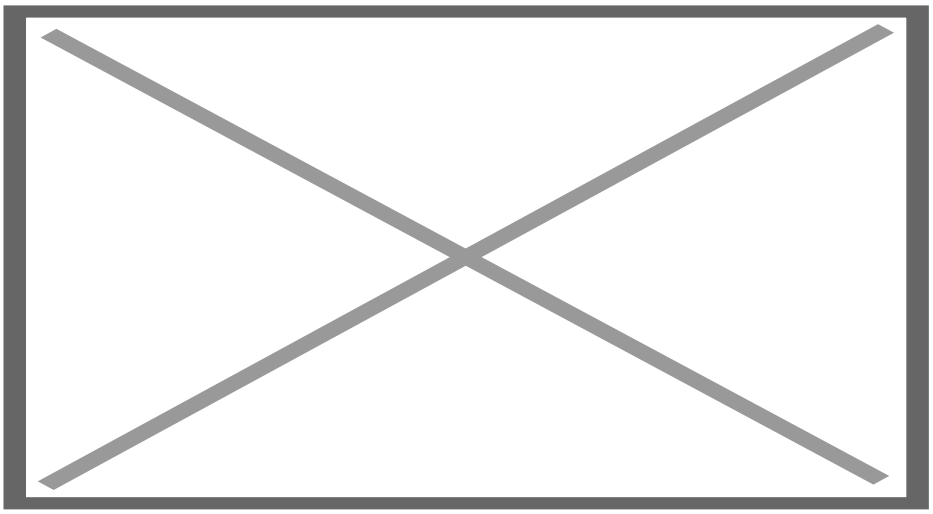
During the first semester, students take courses in methodology and theoretical refresher courses in subjects such as international management, network structures, public management, organizational theory, and strategic thinking. At the end of this first semester, students attend research seminars in the second semester, during which they can apply their current knowledge to solving a problem

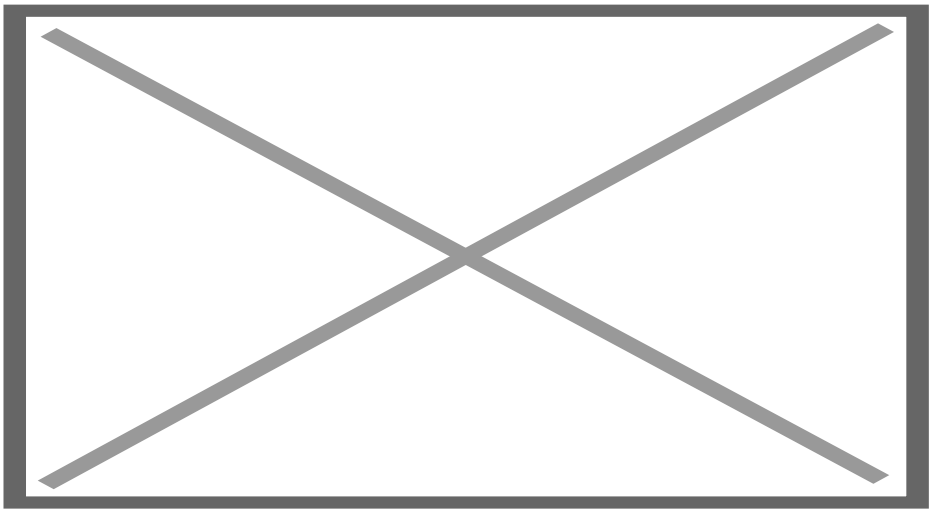
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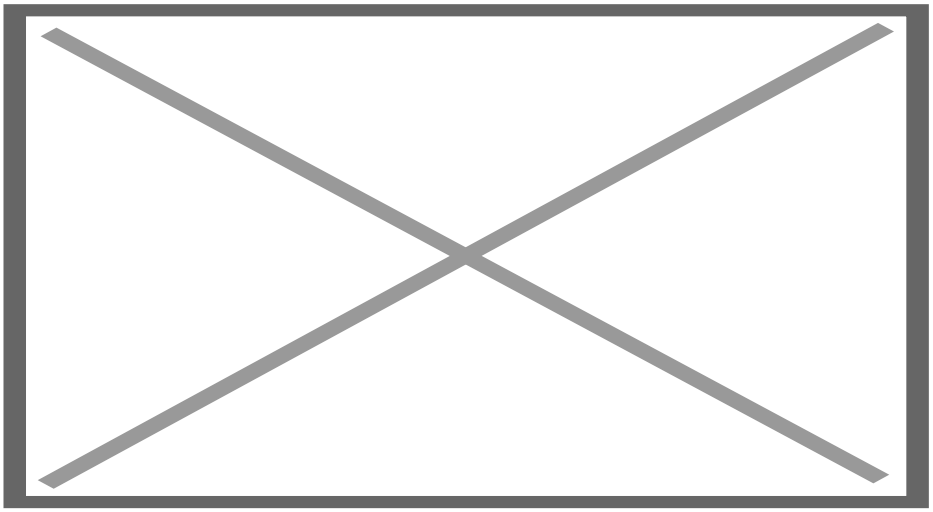
Apply Now











Information

- Overview
- Application requirements
- Schedule

Présentation

Skills

- Master the main concepts and tools of management science research: training focused on methodological and epistemological learning;
- Be able to articulate theoretical knowledge and practical observations: use theory to shed light on reality, use reality to go beyond theory
- Master the main office tools and documentary research using databases;
- Write clearly (ability to synthesize and analyze) and speak in public with mastery of rhetoric;
- Present research results whose scientific validity can be verified
- Understand and express oneself in English.

Objectives

In companies, and more generally in organizations, a phase of gradual change is currently being followed by a period of radical transformation, associated with what appears to be a critical turning point in the evolution of business management: the digitization of knowledge and technologies, the globalization of economic exchanges, the fragmentation of the value chain for goods and services, the reform of public institutions, etc.

These processes are being examined scientifically from the perspectives of management, economics, sociology, and law in relation to business. In addition, strategic decision-making, human resource management, and technology implementation are now completely intertwined, making the interaction

between the skills of managers and engineers more important than ever. Companies are faced with a proliferation of technologies and knowledge that have a profound organizational impact: production tools, networks and information systems, choices of distribution channels for new products and services in markets affected by high uncertainty. This justifies the study and application of sophisticated and rigorous scientific methodologies, borrowing from traditional models of experimental science as well as current trends in cognitive science.

The scientific study of organizational and technological change combines the fundamental disciplines of business management and production engineering with the study of the “intrinsic” technologies of organization, relating to information and communication processes.

The originality of the program lies precisely in opening up this broader field of analysis, on the one hand, to students whose previous studies (engineering schools) do not predispose them to doctoral studies in management, and on the other hand, to students who are not necessarily prepared for doctoral studies in management. this broader field of analysis to students whose previous studies (engineering schools) do not predispose them to doctoral studies in management, as well as to graduate students in the humanities and social sciences who are unfamiliar with the world of production and technology, to working executives wishing to pursue research training, and to foreign students.

With this in mind, the organization and program of the research master's degree meets the following conditions:

- This multidisciplinary research master's degree in Management Sciences reflects the desire to break down barriers between disciplines in scientific discourse on business, in order to reflect reality, where every action has strategic, organizational, technical, financial, commercial, legal, and human dimensions. It also draws on multidisciplinary knowledge from economics, law, and sociology.
- Focused on both deepening knowledge and acquiring research methods, this research master's program trains managers who are drivers of organizational learning and vectors of the “learning” organization for private companies, consulting firms, and public administrations and organizations.

Débouchés

Career prospects

After a Master's or Master's + PhD: researcher or lecturer
Head of Studies in a fundamental or applied ethics research programme, deontology
After a Master’s degree: Research analyst
Project Manager

Further Study Opportunities

PhD

Students in this track can turn to research at the end of the 2nd year Master's.

Calendar

Start of programme (indicative date)
19/10/2026
End of programme (indicative date)
30/09/2027
Admission

Admission Route

Public Administration
Management
Economics and Management
Economic and social administration
Social sciences
Engineering Sciences

Capacity

Available Places

25

Target Audience and Entry Requirements

The program is open to candidates who have completed a Master's 1 or equivalent, including the M1 ETOS.

The program is also open to students returning to education (lifelong learning) with the option for candidates to use the VAPP (Validation of Professional Experience) system if necessary. The application form for continuing education and the VAPP application are available via the following link.

Période(s) de candidature

Inception Platform

From 01/04/2026 to 07/07/2026

Supporting documents

Compulsory supporting documents

Motivation letter.

All transcripts of the years / semesters validated since the high school diploma at the date of application.

Curriculum Vitae.

Additional supporting documents

VAP file (obligatory for all persons requesting a valuation of the assets to enter the diploma).

Programme

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	d l
UE 1 - Epistémologie des sciences de gestion	4	Annualisé 12							
Charger le détail									
UE 2 - Méthodologie de la recherche qualitative	4	Annualisé 12							
Charger le détail									
UE 3 - Méthodologie de la recherche quantitative	4	Annualisé 12							
Charger le détail									

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class
UE 4 - Evolution des théories des organisations	3	Annualisé 12						
Charger le détail								
UE 5 - Structures et réseaux	3	Annualisé 12						
Charger le détail								

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class
UE 6 - Environnement et stratégie	3	Annualisé 12						

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	dis lea c
UE 7 - Management public et non marchand	3	Annualisé 12							

Charger le détail

UE 8 - Management stratégique international	3	Annualisé 12							

Charger le détail

UE 9 - Management interculturel	3	Annualisé 12							

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	dis lea c
UE 10 - Séminaire management public, stratégies, qualité, évaluation	3	Annualisé 25							

Charger le détail

UE 11 - Séminaire de management stratégique international	3	Annualisé 25							

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	dis lea c
UE 12 - Séminaire de management stratégique et réseaux Charger le détail	3	Annualisé	25						
UE 13 - Séminaire d'innovation changement et qualité Charger le détail	3	Annualisé	25						
UE 14 - Mémoire Charger le détail	18	Annualisé		20					

Teaching Location(s)

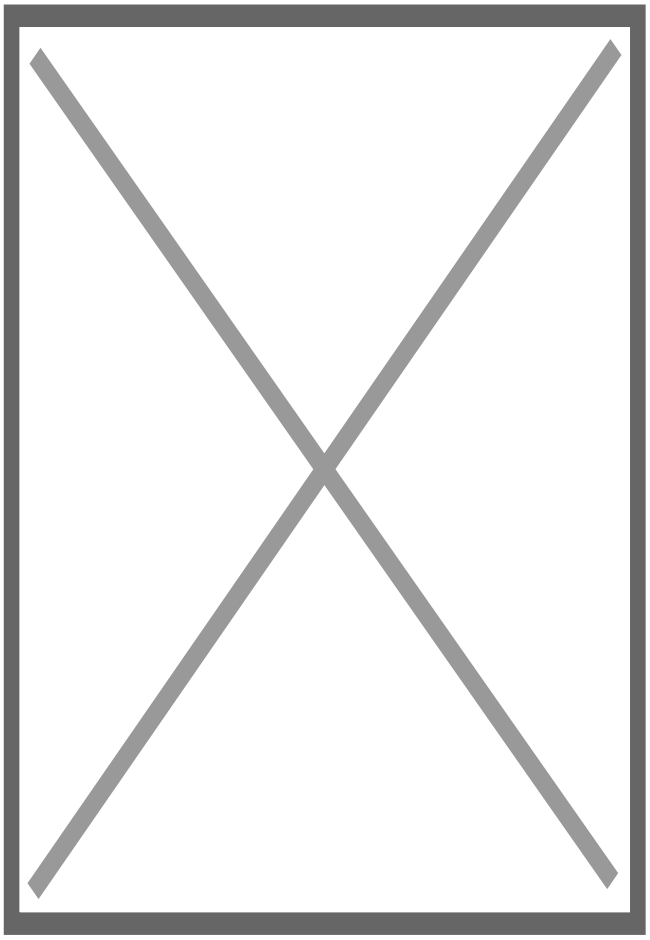
GUYANCOURT

Academic Partner(s)

ESSECT, Tunis, Université Mohammed V, Rabat, EMLV, Paris

Training campus

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Saint-Quentin-en-Yvelines

Saint-Quentin-en-Yvelines
Bus 5103, 5150, 5198, 7807
RER C Saint-Quentin-en-Yvelines
Voir
Student restaurant (CROUS)
Student residence
Library

Contact

- **Gilles Rouet**

http://www.universite-paris-saclay.fr/formation/master/management-et-administration-des-entreprises/m2-evolutions-technologiques-organisationnelles-et-strategiques-etos