Université Paris-Saclay

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M1 Management et Développement des Ressources Humaines (MDRH) - site Évry

Master's degree

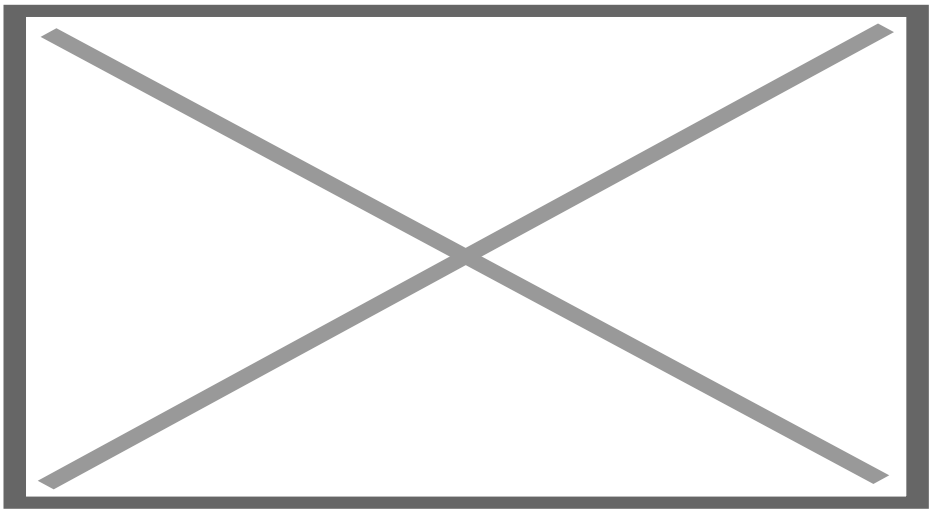
Specialisation Gestion des ressources humaines

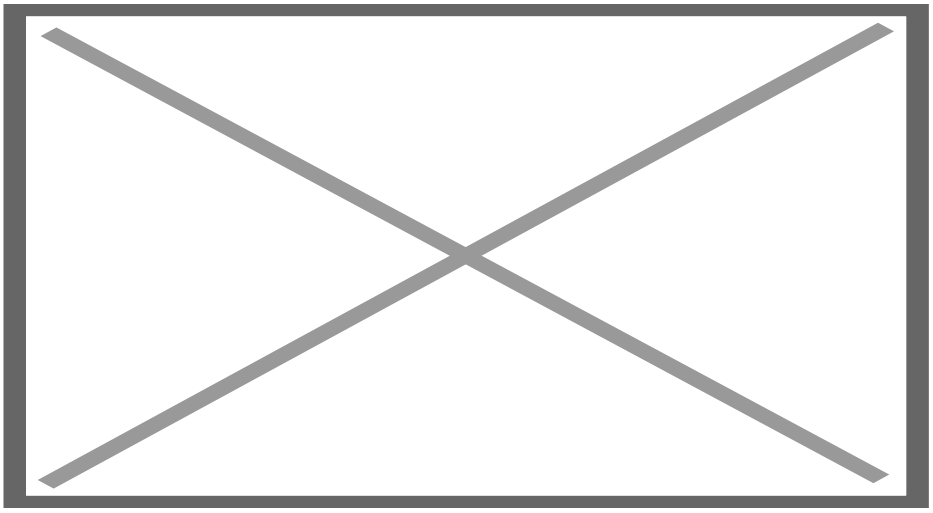
Language(s) of instruction

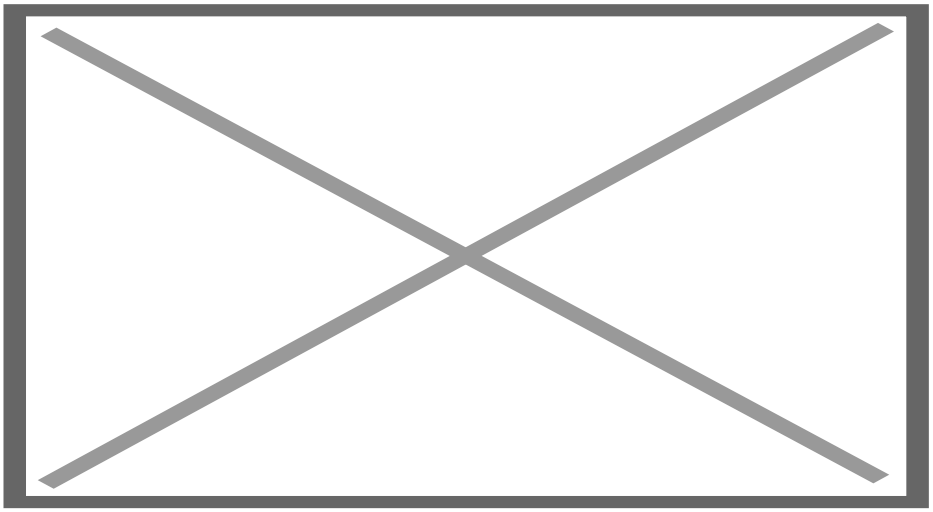
French

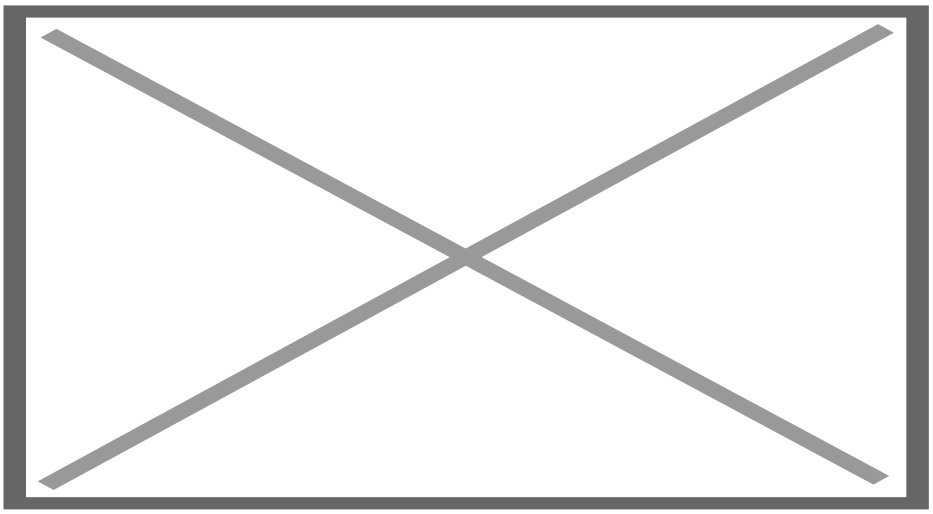
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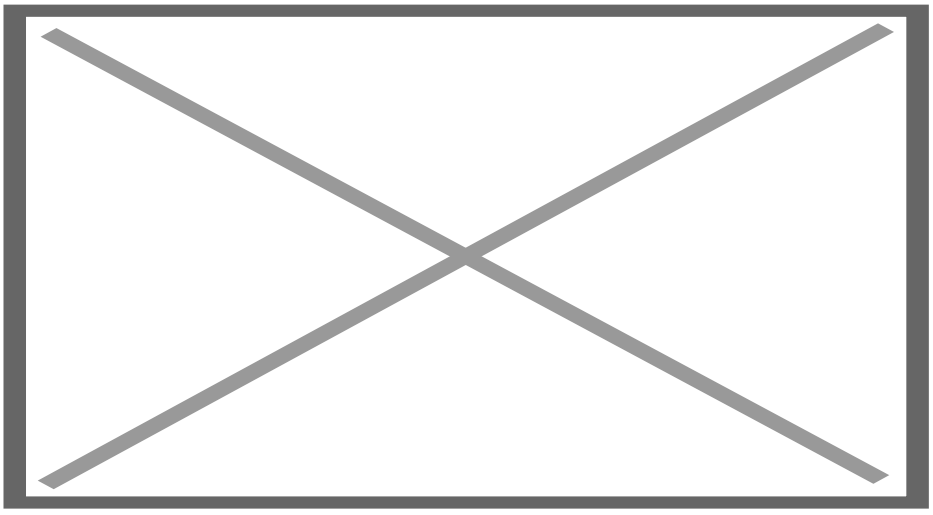
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Information

- Overview
- Application requirements
- Schedule

Présentation

Calendar

Start of programme (indicative date)
09/09/2026
End of programme (indicative date)
15/09/2027
Admission

Admission Route

Law
Management
Economics and Management
Economic and social administration
Sociology
Psychology

Capacity

Available Places

25

Période(s) de candidature

Inception Platform

From 15/01/2026 to 16/03/2026

MonMaster Platform

From February 17th to March 16th, 2026

To find out which platform you should apply through, please see the Masters' applications and enrolment page.

Supporting documents

Compulsory supporting documents

Copy diplomas.

Copy of identity document.

Motivation letter.

TOEIC.

All transcripts of the years / semesters validated since the high school diploma at the date of application.

Certificate of English level.

Niveau B1 (ou équivalent), idéalement sous la forme d'un score à un test (TOEIC, Cambridge, TOEFL, IELTS, BULATS, London Test of English, CLES...), ou d'une attestation de votre enseignant d'anglais ou de résultats d'un test de positionnement

Certificate of French (compulsory for non-French speakers).

Curriculum Vitae.

Additional supporting documents

2nd letter of recommendation (compulsory for candidates who have already been enrolled in higher education in France before).

Cette seconde lettre de recommandation écrite par un enseignant est très fortement recommandée pour candidater au master 1 GRH

Proof of residence.

Le master 1 GRH est proposé uniquement en apprentissage ou en formation continue.

IAE-Message Score.

VAP file (obligatory for all persons requesting a valuation of the assets to enter the diploma).

Supporting documents :
- Residence permit stating the country of residence of the first country
- Or receipt of request stating the country of first asylum
- Or document from the UNHCR granting refugee status
- Or receipt of refugee status request delivered in France
- Or residence permit stating the refugee status delivered in France
- Or document stating subsidiary protection in France or abroad
- Or document stating temporary protection in France or abroad.

Programme

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class
Management des Ressources Humaines	3	Semestre 1	16	5				

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class
Charger le détail								
Développement RH et Performance	4	Semestre 2	16	5				
Charger le détail								
Sociologie du travail et de l'emploi	3	Semestre 1	16	5				
Charger le détail								

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	dis lea c
Management des organisations	3	Semestre 1	16	5					
Charger le détail									
Management de l'innovation	3	Semestre 1	16	5					
Charger le détail									
Management des projets RH	3	Semestre 1	16	5					
Charger le détail									

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	c
Analyse des données sociales	2	Semestre 1	16	5					
Charger le détail									
Relations sociales	2	Semestre 1	16	5					
Charger le détail									
Droit du travail	4	Semestre 2	16	5					
Charger le détail									

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	
SI RH - IA et Transformation des organisations	4	Semestre 2	16	5					

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class
Anglais des RH	4	Annualisé		42				

Charger le détail

Informatique de gestion	3	Semestre 1		24				

Charger le détail

Marketing RH et communication digitale	3	Semestre 2	16	5				

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	dist lear cou
Santé, sécurité et QVCT	3	Semestre 2	16	5					

Charger le détail

Manager de proximité responsable et DD	3	Semestre 2	16	5					

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	d le
Elaborer une problématique de recherche	4	Semestre 1	9						

Charger le détail

Subjects	ECTS	Semester	Lecture	directed study	practical class	Lecture/directed study	Lecture/practical class	directed study/practical class	d l
Méthodologie du mémoire de recherche	7	Semestre 1		30					
Charger le détail									
Conférences Acteurs RH	0	Semestre 2	21						
Charger le détail									

Teaching Location(s)

EVRY

Contact

- **Amal ARIBI**

http://www.universite-paris-saclay.fr/formation/master/gestion-des-ressources-humaines/m1-management-et-developpement-des-ressources-humaines-mdrh-site-evry