

Université Paris-Saclay

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## M2 Management et Développement des Ressources Humaines (MDRH) - site Évry

Master's degree

Specialisation Gestion des ressources humaines

Enrolment type

Contrat de professionnalisation

Formation en apprentissage

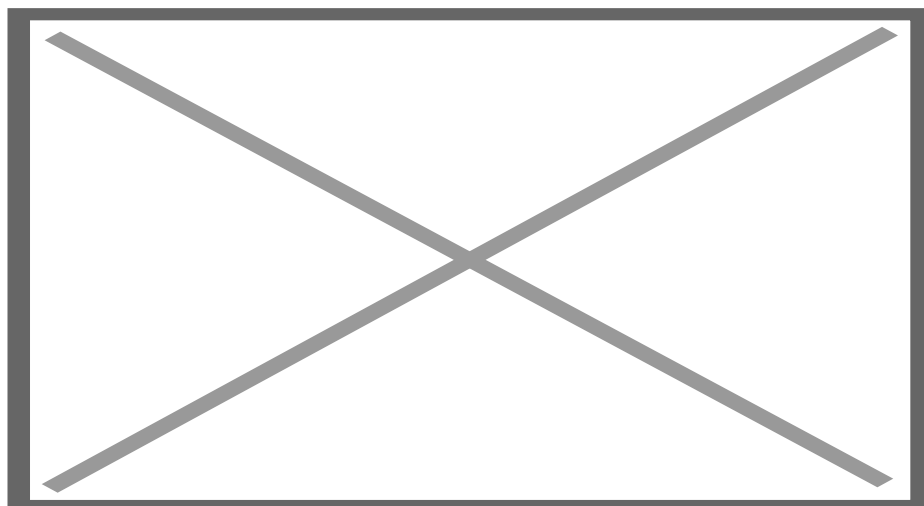
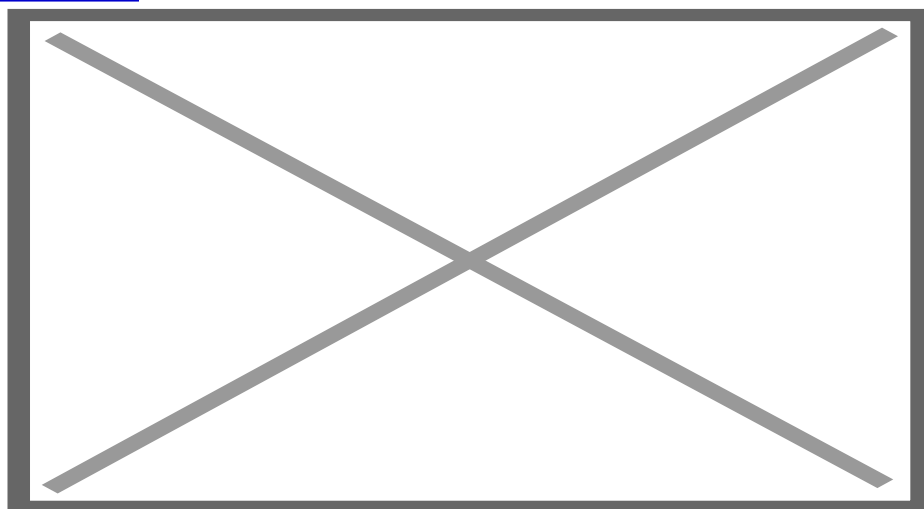
Formation continue

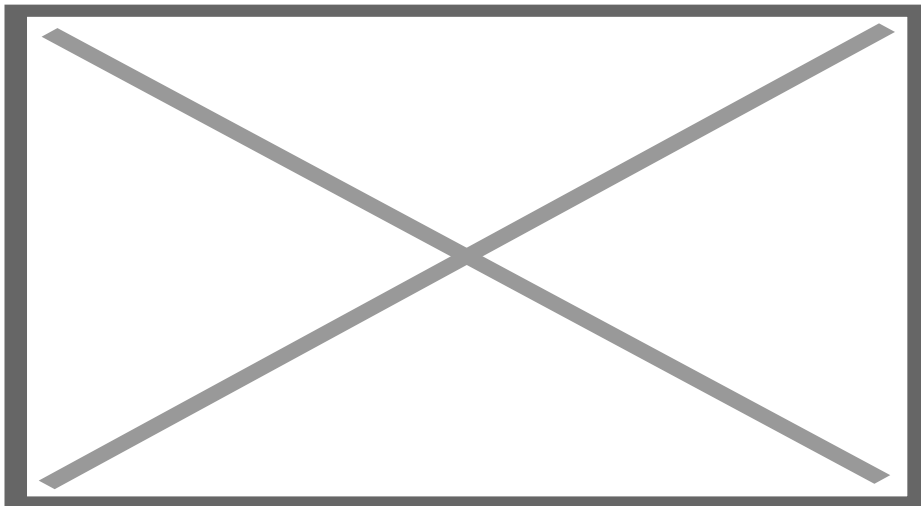
Language(s) of instruction

French

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## Information

- [Overview](#)
- [Application requirements](#)
- [Schedule](#)

Présentation

## **Calendar**

Start of programme (indicative date)

21/09/2026

End of programme (indicative date)

24/09/2027

Admission

## **Capacity**

### **Available Places**

25

## **Période(s) de candidature**

Inception Platform

From 01/03/2026 to 04/04/2026

## **Supporting documents**

### **Compulsory supporting documents**

Proof of residence.

Le master est uniquement proposé en apprentissage ou en formation continue.

Copy diplomas.

Copy of passport.

Pour les étudiants étrangers

Copy of identity document.

Motivation letter.

TOEIC.

All transcripts of the years / semesters validated since the high school diploma at the date of application.

Certificate of English level.

Niveau B1 (ou équivalent), sous la forme d'un score à un test (TOEIC, Cambridge, CLES...), ou une attestation d'enseignant

Certificate of French (compulsory for non-French speakers).

Curriculum Vitae.

## Additional supporting documents

IAE-Message Score.

VAP file (obligatory for all persons requesting a valuation of the assets to enter the diploma).

Supporting documents :

- Residence permit stating the country of residence of the first country
- Or receipt of request stating the country of first asylum
- Or document from the UNHCR granting refugee status
- Or receipt of refugee status request delivered in France
- Or residence permit stating the refugee status delivered in France
- Or document stating subsidiary protection in France or abroad
- Or document stating temporary protection in France or abroad.

Programme

| Subjects                                                                                                 | ECTS | Semester   | Lecture | directed study | practical class | Lecture/directed study | Lecture/practical class | directed study/practical class |
|----------------------------------------------------------------------------------------------------------|------|------------|---------|----------------|-----------------|------------------------|-------------------------|--------------------------------|
| <a href="#">Management stratégique des RH</a><br>■                                                       | 3    | Semestre 1 | 28      |                |                 |                        |                         |                                |
| <a href="#">Charger le détail</a><br><a href="#">Employabilité et développement des compétences</a><br>■ | 3    | Semestre 1 | 24      |                |                 |                        |                         |                                |
| <a href="#">Charger le détail</a><br><a href="#">Relations professionnelles et dialogue social</a><br>■  | 3    | Semestre 1 | 24      |                |                 |                        |                         |                                |
| <a href="#">Charger le détail</a>                                                                        |      |            |         |                |                 |                        |                         |                                |
| Subjects                                                                                                 | ECTS | Semester   | Lecture | directed study | practical class | Lecture/directed study | Lecture/practical class | directed study/practical class |

[Comportements humains dans les organisations](#)

3      Semestre 2      28

[Charger le détail](#)

[Knowledge Management et IA](#)

3      Semestre 2      24

[Charger le détail](#)

[RH à l'international](#)

3      Semestre 2      24

[Charger le détail](#)

| Subjects | ECTS | Semester | Lecture | directed study | practical class | Lecture/directed study | practical class | directed study/practical class | dis |
|----------|------|----------|---------|----------------|-----------------|------------------------|-----------------|--------------------------------|-----|
|----------|------|----------|---------|----------------|-----------------|------------------------|-----------------|--------------------------------|-----|

[Droit du travail individuel](#)

3      Semestre 1      28

[Charger le détail](#)

[Droit du travail collectif](#)

3      Semestre 1      24

[Charger le détail](#)

[Evaluation, performance sociale et RSO](#)

3      Semestre 2      21

[Charger le détail](#)

| Subjects | ECTS | Semester | Lecture | directed study | practical class | Lecture/directed study | practical class | directed study/practical class | di |
|----------|------|----------|---------|----------------|-----------------|------------------------|-----------------|--------------------------------|----|
|----------|------|----------|---------|----------------|-----------------|------------------------|-----------------|--------------------------------|----|

[Anglais - Préparation TOEIC](#)

3      Semestre 1      28

[Charger le détail](#)

[Méthodologie - Préparation du mémoire de fin d'études](#)

3      Semestre 1      14

[Charger le détail](#)

| Subjects                                                                   | ECTS | Semester   | Lecture | directed study | practical class | Lecture/directed study | Lecture/practical class | directed study/practical class | di |
|----------------------------------------------------------------------------|------|------------|---------|----------------|-----------------|------------------------|-------------------------|--------------------------------|----|
| <a href="#">Management interculturel et mobilité internationale courte</a> | 4    | Semestre 2 | 21      | 28             |                 |                        |                         |                                |    |
| ■                                                                          |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Charger le détail</a>                                          |      |            |         |                |                 |                        |                         |                                |    |

| Subjects                                                | ECTS | Semester   | Lecture | directed study | practical class | Lecture/directed study | Lecture/practical class | directed study/practical class | di |
|---------------------------------------------------------|------|------------|---------|----------------|-----------------|------------------------|-------------------------|--------------------------------|----|
| <a href="#">Management d'équipe et leadership</a>       | 3    | Semestre 1 | 24      |                |                 |                        |                         |                                |    |
| ■                                                       |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Charger le détail</a>                       |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Ethique et responsabilité sociale et DD</a> | 3    | Semestre 1 | 24      |                |                 |                        |                         |                                |    |
| ■                                                       |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Charger le détail</a>                       |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Conférences Acteurs RH</a>                  | 2    | Semestre 2 | 28      |                |                 |                        |                         |                                |    |
| ■                                                       |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Charger le détail</a>                       |      |            |         |                |                 |                        |                         |                                |    |

| Subjects                                         | ECTS | Semester   | Lecture | directed study | practical class | Lecture/directed study | Lecture/practical class | directed study/practical class | di |
|--------------------------------------------------|------|------------|---------|----------------|-----------------|------------------------|-------------------------|--------------------------------|----|
| <a href="#">Méthodologie et suivi du mémoire</a> | 15   | Semestre 2 |         | 28             |                 |                        |                         |                                |    |
| ■                                                |      |            |         |                |                 |                        |                         |                                |    |
| <a href="#">Charger le détail</a>                |      |            |         |                |                 |                        |                         |                                |    |

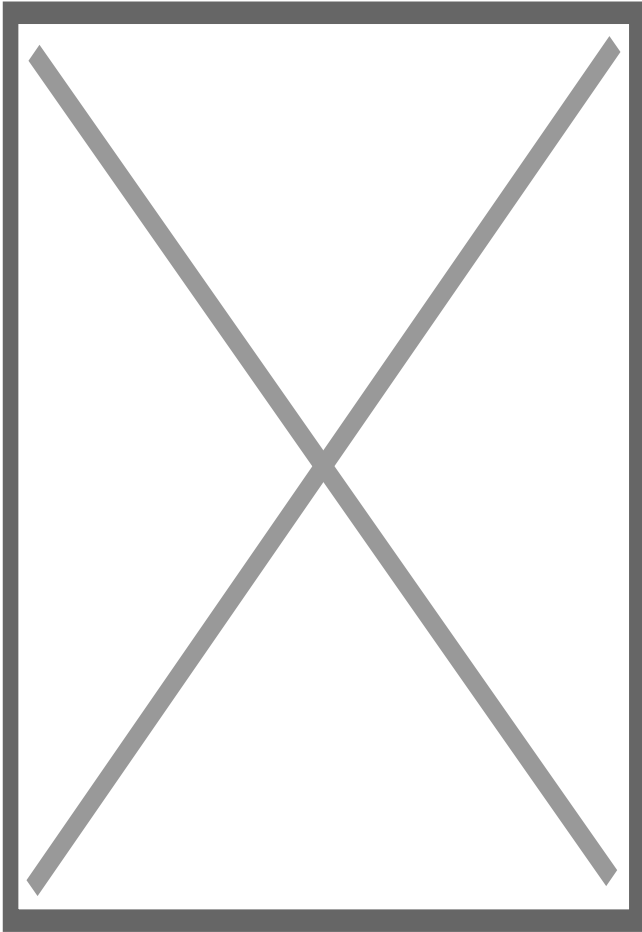
## Teaching Location(s)

EVRY

## Training campus

Javascript est requis pour visualiser cette carte.





## Evry

Evry  
Bus 9105, 4504  
RER D Evry Courcouronnes  
[Voir](#)  
Student restaurant (CROUS)  
Library  
Student residence  
Sports facilities

## Contact

- **Maxime Debon**

<http://www.universite-paris-saclay.fr/formation/master/gestion-des-ressources-humaines/m2-management-et-developpement-des-ressources-humaines-mdrh-site-evry>